



CHIEFTEK PRECISION CO., LTD.

直得科技股份有限公司

LINEAR MOTION TECHNOLOGY

Implementation Status of Performance Evaluation for Functional Committees

The self-evaluations of the Company's functional committees for Year 2025 were conducted as outlined below and were submitted to the Board of Directors on February 12, 2026.

Evaluation Cycle	Evaluation Period	Evaluation Scope	Evaluation Method	Evaluation Content	Evaluation Result
Once per year	2025.01.01~2025.12.31	Audit Committee	Internal self-evaluation by each functional committee	Audit Committee Performance Evaluation Self-Assessment Questionnaire, covering four major dimensions with a total of 20 evaluation indicators: 1. Level of participation in company operations. 2. Understanding of functional committee responsibilities. 3. Enhancement of decision-making quality of the functional committee. 4. Composition of the functional committee and selection of members.	Excellent

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Evaluation Cycle	Evaluation Period	Evaluation Scope	Evaluation Method	Evaluation Content	Evaluation Result
Once per year	2025.01.01~2025.12.31	Compensation Committee	Internal self-evaluation by each functional committee	Compensation Committee Performance Evaluation Self-Assessment Questionnaire, covering four major dimensions with a total of 20 evaluation indicators: 1. Level of participation in company operations. 2. Understanding of functional committee responsibilities. 3. Enhancement of decision-making quality of the functional committee. 4. Composition of the functional committee and selection of members.	Excellent