



CHIEFTEK PRECISION CO., LTD.

直得科技股份有限公司

LINEAR MOTION TECHNOLOGY

Climate-Related Information for Listed Companies

Implementation Status of Climate-Related Information

Item	Implementation Status
Describe the Board of Directors' and management's oversight and governance of climate-related risks and opportunities.	<p>Board of Directors: Oversees and approves major climate change management decisions to ensure the effective operation of the climate change management mechanism.</p> <p>Management:</p> <ul style="list-style-type: none">(1) Regularly tracks the progress and results of annual targets(2) Continuously monitors international trends and external issues(3) Reviews response measures <p>Sustainable Development Promotion and Implementation Committee</p> <p>Continuously monitors new climate-related policies and initiatives, identifies potential impacts on Chitek, and proposes response measures in advance.</p>
Describe how the identified climate risks and opportunities affect the Company's business, strategy, and financial performance (short-term, medium-term, long-term).	<p>With respect to climate change, the most significant concern is that rainy and dry seasons may become more extreme. Extreme climate conditions have caused exceptionally high temperatures in some regions, and these are expected to become the norm. Based on assessment:</p> <p>1. Business:</p> <p>Short-term: No clearly material impact on the Company has been identified.</p> <p>Medium- to long-term: Potential water shortages and power supply constraints may arise, and unsuitable working environments may increase, including high temperatures, earthquakes, and typhoons. Appropriate response measures will be adopted for potential or actual impacts on production.</p>



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	<p>2. Strategy and financial impact:</p> <p>Short-term: Earthquakes may result in increased insurance premiums.</p> <p>Medium-term: Extreme weather events such as typhoons and flooding may increase operating costs.</p> <p>Long-term: Changes in rainfall patterns and climate change may increase operating costs.</p>
Describe the financial impact of extreme climate events and transition actions.	<p>Extreme climate events:</p> <p>May lead to supply chain disruptions or increased transportation costs, delivery delays, and market contraction, thereby affecting revenue.</p> <p>From a financial perspective, this may require increased investment in factory automation, energy-saving initiatives, and greater use of renewable energy.</p> <p>Transition actions:</p> <p>Develop new suppliers, adjust inventory levels in a timely manner, and invest in renewable and low-carbon energy equipment.</p> <p>The Company may face costs associated with complying with climate-related regulations in various countries and potential penalties for non-compliance, which could increase operating costs or reduce sales volume.</p>
Describe how the identification, assessment, and management processes for climate risks are integrated into the overall risk management system.	<p>Establish a Sustainable Development Promotion Task Force to continuously monitor climate-related issues, identify potential impacts, and propose response plans in advance.</p> <p>Continuously monitor climate risks that may impact the Company's operations, including international regulatory requirements and occurrences of extreme climate events, and make rolling adjustments to</p>

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	<p>relevant mechanisms in order to take proactive response measures.</p> <p>The climate change risks identified in fiscal year 2025 and corresponding response measures are as follows:</p>
If there is a transition plan to address and manage climate-related risks, describe the plan and the indicators and targets used to identify and manage physical and transition risks.	<p>The Company places great importance on the impacts of climate change driven by the greenhouse effect on the environment and its operations, and has incorporated climate-related risks as a key issue in corporate operational management. In response to the government's sustainable development policies and the global carbon-reduction trend, the Company actively promotes energy-saving and carbon-reduction initiatives, including reducing water and electricity consumption and lowering the amount of waste generated, and progressively sets energy-saving and carbon-reduction targets to reduce physical risks to operations that may be caused by extreme climate conditions or disaster events. At the same time, the Company continues to invest in various mitigation measures to fulfill its corporate sustainability responsibilities.</p> <p>■ Climate-Related Transition Plan</p> <p>Based on the identified climate-related transition risks, the Company has established short-term and medium-term transition response strategies and management mechanisms as a foundation for enhancing</p>

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	<p>operational resilience and meeting regulatory requirements.</p> <p>(I) Short-term transition plan (foundation building and compliance)</p> <p>Focuses on system establishment, inventory foundations, and improvements in resource efficiency, including:</p> <ol style="list-style-type: none">1. Continued implementation of greenhouse gas inventory<ul style="list-style-type: none">• In accordance with domestic regulatory requirements, establish a complete inventory foundation and a data quality control process.• Establish an emissions base year as the basis for setting subsequent carbon-reduction targets.2. Optimize water resource efficiency<ul style="list-style-type: none">• Indicator: Annual tap water consumption• Target: By 2026, reduce tap water consumption by 30 metric tons to lower water costs and reduce the risk of water shortages caused by climate change.3. Waste reduction and circular reuse<ul style="list-style-type: none">• Through strengthened collaboration with suppliers, increase the proportion of wooden crates recovered and reused to reduce the volume of waste wooden crates requiring disposal.• Indicator: Waste wood disposal volume (tons)• Target: In 2026, reduce waste wood disposal volume by 5 tons to lessen environmental impacts and reduce cost risks arising from timber resource shortages.

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	<p>(II) Medium-term transition plan (inventory integration and information disclosure)</p> <ol style="list-style-type: none">1. Expand inventory scope<ul style="list-style-type: none">• Complete greenhouse gas inventory operations at the consolidated enterprise (group) level to meet the government's phased requirements for mandatory corporate inventory and disclosure.2. Information disclosure and transparency<ul style="list-style-type: none">• Target: Starting in 2027, disclose the consolidated company's greenhouse gas inventory information for fiscal year 2026 in the annual report to enhance transparency and respond to investor and stakeholder expectations regarding climate issues. <p>■ Indicator and Target Management Mechanisms</p> <p>The Company manages climate-related physical and transition risks through the following approaches:</p> <ul style="list-style-type: none">• Establish monitoring indicators for annual water and electricity consumption and waste generation, and conduct trend analysis.• Provide inventory results to management for annual review as the basis for improvement strategies.• Plan specific actions to progressively improve energy efficiency and circular utilization year by year to align with long-term carbon-reduction directions.

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	<p>Through the above measures, the Company is able to effectively manage physical and transition risks arising from climate change, strengthen operational resilience, and continue progressing toward sustainable development goals.</p> <p>Response to physical climate risks: In 2025, there were no major disasters that resulted in operational disruptions.</p>
If internal carbon pricing is used as a planning tool, explain the basis for setting the price.	The Company has not yet implemented internal carbon pricing.
If climate-related targets have been set, describe the activities covered, the greenhouse gas emission scopes, the planning timeline, and annual progress. If carbon offsets or Renewable Energy Certificates (RECs) are used to achieve the targets, describe the sources and quantities of offsets or the number of RECs.	<p>Greenhouse gas inventory targets</p> <p>1. In October 2025, the Company completed the first external verification of the greenhouse gas inventory for the Southern Taiwan Science Park plant.</p> <p>2. For consolidated subsidiaries, in accordance with Financial Supervisory Commission requirements, the Company will complete the inventory by 2027 and obtain verification before 2029.</p> <p>3. Each year, using no later than 2026 as the base year, the Company will continue to disclose in the annual report the greenhouse gas reduction targets, strategies, specific action plans for the year, and the achievement status of the previous year's targets.</p> <p>4. The long-term target is to achieve net-zero emissions by 2050 in alignment with national policies.</p> <p>The Company has not used carbon offsets or Renewable Energy Certificates (RECs) to offset carbon emissions.</p>

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Item	Implementation Status
Greenhouse gas inventory and assurance status, and reduction targets, strategies, and specific action plans	See Tables 1-1 and 1-2 below.

1-1 Greenhouse Gas Inventory and Assurance Status for the Most Recent Two Years

1-1-1 Greenhouse Gas Inventory Information

Item	Implementation Status					
	Data period	2024		Data period	2025	
Scope of data coverage	Southern Taiwan Science Park Plant		Scope of data coverage	Southern Taiwan Science Park Plant		
Item	Total emissions (tons CO2e)	Intensity (tons CO2e / NT\$ million)	Item	Total emissions (tons CO2e)	Intensity (tons CO2e / NT\$ million)	
Category 1	41.6797	0.05	Category 1	41.1201	0.05	
Category 2	3987.0036	4.91	Category 2	4085.5008	5.16	
Total	4028.6833	4.97	Total	4126.6209	5.21	
Category 3, Category 4	1239.7412	1.56	Category 3, Category 4	1130.6384	1.43	

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Describe the assurance status for the most recent two years, including the assurance scope, assurance provider, assurance standard, and assurance opinion. In 2025, an inspection and verification plan was signed with SGS, with assurance (verification) scheduled to be conducted in 2026.	Data period	2024	Data period	2025
	Assurance scope	Southern Taiwan Science Park Plant	Assurance scope	
	Assurance provider	SGS	Assurance provider	
	Assurance standard	ISO14064-1:2018	Assurance standard	
	Category 1 and Category 2	Reasonable assurance level	Category 1 and Category 2	
	Category 3, Category 4	Limited assurance level	Category 3, Category 4	

1-2 Greenhouse Gas Reduction Targets, Strategies, and Specific Action Plans

Item	Implementation Status
Describe the greenhouse gas reduction base year and data, reduction targets, strategies, specific action plans, and the achievement status of reduction targets.	<p>In October 2025, the Company completed its first parent company greenhouse gas inventory and external verification.</p> <p>The Company has obtained a clear understanding of greenhouse gas emissions at the Southern Taiwan Science Park plant and will formulate feasible greenhouse gas reduction plans by 2027 at the latest in accordance with Financial Supervisory Commission requirements.</p>

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