

Corporate Governance Officer

The company passed a resolution of the board of directors on May 2, 2019. The company's financial officer, Lee, Bo-Tsang, is responsible for corporate governance related matters, The main duties are as follows:

1. Handle matters related to board of directors and shareholders meetings in compliance with the law.
2. Prepare minutes of the board of directors and shareholders meetings.
3. Assist directors and supervisors in their appointment and continuing education.
4. Provide information necessary for directors and supervisors to carry out their duties.
5. Assist directors and supervisors in complying with laws and regulations.
6. Report to the board of directors on the examination results of the qualifications of independent directors in nomination, election, and during their tenure in compliance with relevant laws and regulations.
7. Manage matters related to changes in the board of directors.
8. Other matters stipulated in the company's articles of incorporation or contracts.

The business performance in 2024 years is as follows:

1. Conduct the laws, the handle matters related to board meetings and make minutes of board meetings.
2. Whether a board resolution needs to be check issued for important messages.
3. Assist directors in further advanced studies. (Directors' training has been reported to the public information observation station)
4. Check the company meets the score requirements for corporate governance assessment indicators.
5. Arrange internal audit director and visa accountant to communicate with independent directors on the board.
6. Provide the necessary operational information for the new directors and handle matters related to changes in directorship
7. Report to the board of directors on whether the qualifications for the nomination of independent directors comply with relevant laws and regulations.

台南市南部科學園區新市區大利一路 3 號

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The training situation is as follows:

Study date	Sponsor	Refresher course	Study hours
2025/06/11	Taiwan Academy of Banking and Finance	Corporate Governance Forum, Issue No. 104	3 Hours
2025/09/12	Taiwan Institute of Directors	Embracing the AI Wave: Mastering the Business Code of Generative AI	3 Hours
2025/10/03	Securities and Futures Institute	2025 Anti-Insider Trading Awareness Seminar	3 Hours
2025/11/05	Taiwan Corporate Governance Association	Deconstructing the Risks of Capital Outflows from Mainland China and Potential Response Strategies	3 Hours
2025/11/05	Taiwan Corporate Governance Association	Trump 2.0: Global Tax Reform and Corporate Implications for Supply Chain Restructuring	3 Hours
2025/12/17	Securities and Futures Bureau, Financial Supervisory Commission; Securities and Futures Institute	Seminar on "New Corporate Hedging Strategies: Addressing Exchange Rate Challenges and Asset Management Trends"	3 Hours