

## Implementation of Integrity Management

### **Responsible Unit for Promoting Corporate Integrity Management:**

The Office of the Chairman is responsible for planning, promoting, and supervising issues related to corporate sustainability and integrity management. Reports on the implementation status are presented to the Board of Directors at least once a year.

### **Specific Practices and Guidelines for Promoting Integrity Management:**

The Company complies with domestic and international regulations, pursues fair market practices, and is committed to preventing any anti-competitive conduct. The Company has established clear standards of integrity in its "Operational Procedures and Code of Conduct for Ethical Corporate Management" and "Employee Code of Conduct," which define expected ethical behaviors in business operations. These policies also include disciplinary and grievance mechanisms to reinforce the principles and values of ethical management. The Company has established a shared framework of compliance and strictly prohibits bribery, acceptance of improper benefits, and political contributions. Business activities are conducted based on the principles of fairness, honesty, and transparency to safeguard sustainable corporate development.

In addition to the above policies, the Company further promotes and enforces ethical management through work rules and related operational procedures. Through internal communications, education and training, and strengthened operational controls, the Company continuously promotes and deepens awareness of ethical management among all employees.

In alignment with its operational objectives and development strategies, the Company has established an "Intellectual Property Management Policy." In addition to promoting related business activities under this policy, the Company regularly reviews various procedures to respect the intellectual property rights of others and to protect its own intellectual property.

In its dealings with suppliers, the Company requires the signing of a "Supplier Commitment Letter," in which suppliers pledge to comply with principles including, but not limited to, integrity in business operations, fair trade, information transparency, and the avoidance of improper benefits and false advertising, as well as compliance with all applicable local laws and regulations.

The Company has established sound accounting and internal control systems. Under the supervision of the Board of Directors, these systems ensure the accuracy and transparency of financial and accounting information reported to securities authorities or disclosed to the public.

### **Whistleblowing System:**

The Company takes seriously any conduct that may violate professional ethics or the principles of ethical management. Accordingly, it has established open whistleblowing channels, and designated responsible personnel to handle reported cases.

The Company's whistleblowing channel is managed by the Internal Audit Department, which receives reports concerning violations of the Operational Procedures and Code of Conduct for Ethical Corporate Management.

The Company ensures confidentiality and protection for whistleblowers and individuals participating in investigations, safeguarding them from unfair treatment or retaliation.

### **Sustainability**

Looking ahead, cpc will continue to uphold the principle of integrity management as the foundation for sustainable corporate development. The company aims to expand its group scale to maximize benefits for shareholders and customers while providing employees with the best career welfare. By fostering both virtue and competence, giving back to society, and promoting a culture of goodwill, CPC

seeks to create a community where everyone enjoys peace, happiness, and contentment, with positivity and optimism shining through as values truly worth affirming.

**2025 Operational Status:**

- A total of 58 new suppliers have signed the "Supplier Commitment."
- Educational training related to integrity management topics was held for a total of 289 participants, accumulating 323 training hours.
- To enhance awareness of insider trading compliance among internal personnel, training was conducted for a total of 306 participants, accumulating 350 training hours.
- In 2025, the Company did not receive any internal or external complaints, whistleblower reports, or legal cases related to integrity management. This outcome reflects the effectiveness of our governance framework and our ongoing commitment to ethical business practices.
- In 2025, the Company procured liability insurance for directors and key managerial personnel to strengthen corporate governance, safeguard shareholders' interests, and mitigate operational risks.
- In 2025, cpc has not been involved in any legal proceedings related to anti-competitive behavior, antitrust, or monopoly regulations, nor has it been implicated in any corruption-related cases.