

Implementation Status of Measures for Employee Personal Safety and Workplace Environment Protection

1. The Company continues to promote audits of the ISO 45001 Occupational Health and Safety Management System, with the aim of establishing a safe and healthy working environment.
2. Regular occupational safety and health education and training programs are provided, and qualification training for certified first aid personnel is continuously implemented.
3. The Company actively promotes environmental safety policies and related regulatory awareness to enhance overall employee safety consciousness. In 2025, a total of 758 participants attended education and training sessions related to environmental safety policies and regulatory promotion, accounting for a total of 5,605 training hours.
4. In 2025, there were no fire incidents. Accordingly, the number of fire incidents, the number of fatalities or injuries, and the ratio of casualties to the total number of employees were all zero.
5. The Company arranges for occupational physicians to visit the facilities on a monthly basis to provide professional consultations and assistance regarding employees' physical and mental health. This includes one-on-one health guidance based on employees' health examination results. In 2025, a total of 12 sessions were conducted, with 94 participants in attendance.