

Measures Taken and Implementation Effectiveness in Response to Community Risks and Opportunities

In accordance with Article 27 of the Company's Corporate Sustainability Best Practice Principles, the Company regularly assesses the risks and opportunities arising from its operations on local communities and adopts appropriate measures to promote community safety, resilience, and shared prosperity.

While pursuing sound and sustainable profitability, the Company upholds its core philosophy of "fulfilling corporate social responsibility and jointly creating a harmonious society filled with positive energy." Through concrete actions, the Company continuously implements corporate social responsibility, actively gives back to local communities, and promotes sustainable community development. Going forward, the Company will continue to deepen its engagement with local communities and serve as a key driving force for positive social impact. The specific measures are as follows:

1. Employment of Local Workforce

The Company is located in Xinshi District, Tainan City, in proximity to the Kaohsiung area, and has long been committed to fostering a friendly local employment environment.

Among the Company's employees, 98.7% are from Tainan City, 0.6% from Kaohsiung City, 0.3% from Pingtung County, and 0.3% from Chiayi County. By effectively utilizing local human resources, the Company contributes to the creation of local employment opportunities and grows together with the community.

Through stable local hiring practices, the Company aims to further strengthen its ties with the community and create positive cycles of shared growth and mutual benefit.

2. Participation in Community Development, Charity, and Public

Welfare Through Donations and Co-Hosting of Public Interest Activities (Past Three Years)

- October 30, 2025 – Co-hosted one public welfare lecture

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The Company co-hosted one public welfare lecture, with the Chairperson serving as the keynote speaker, sharing valuable life experiences with community members and conveying positive values and inspiration.

To support the smooth execution of the event and to address participants' needs, the Company sponsored the lecture's meal expenses by providing 180 boxed meals, with a total contribution of NT\$31,900. Through these tangible actions, the Company actively engaged in community care and jointly promoted a warm and mutually supportive social atmosphere.

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In May 2024, in response to the spirit of "Tainan 400 – Generational Heritage," the Company sponsored the 2024 public performance of the Tainan Philharmonic Orchestra, contributing NT\$50,000 as a tangible demonstration of its support for the development of local culture and the arts. Through music, the Company aims to foster the continuation of cultural heritage across generations and to bring artistic vitality and positive resonance to the community.



直得科技股份有限公司

共襄盛舉

參與由台南愛樂管絃樂團主辦之

2024 年度公演『台南 400 世代傳承』音樂會暨

『唐老師說故事』偏遠校園巡迴講座

特奉上此狀致謝忱

團長

唐旦祥

中華民國 113 年 05 月 19 日

NO.3, DALI 1ST RD., XINSHI DIST., TAINAN SCIENCE PARK, 74145 TAINAN CITY, TAIWAN, R.O.C.

HTTP: //www.choeftek.com

TEL: +886-6-505 5858

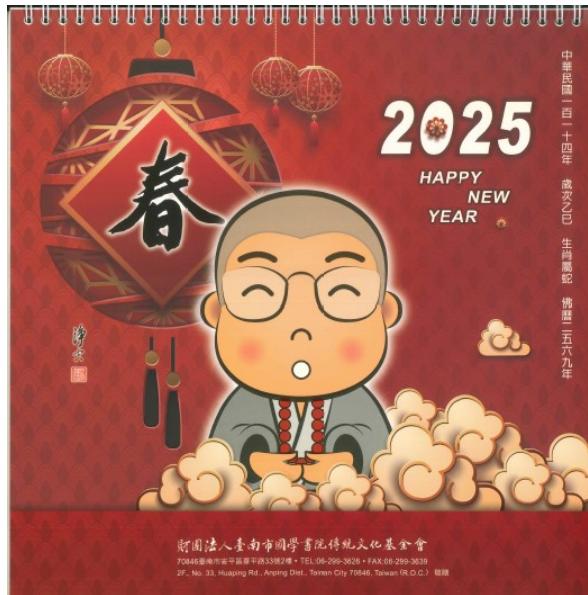
E-MAIL: service@mail.choeftek.com

FAX: +886-6-505 5959

- On January 21, 2025, a magnitude 6.4 earthquake struck Nanxi District, Tainan City, causing severe damage to local communities. To assist affected residents and accelerate post-disaster recovery, the Company donated NT\$500,000 in disaster relief funds. Through this tangible support, the Company aimed to help impacted families overcome difficulties, convey warmth and hope, and stand alongside the community in rebuilding their homes.
- On July 6, 2025, Typhoon Danas made landfall in Chiayi, bringing strong gusts of up to Beaufort scale 13 to the Tainan area and resulting in widespread fallen trees and large volumes of debris. To support the community's swift return to normalcy, the Company proactively participated in post-disaster recovery efforts by providing rescue equipment, including grapple trucks, waste collection vehicles, and skid-steer loaders, to assist with debris removal and environmental cleanup. The total value of support amounted to NT\$150,000. Through concrete actions to safeguard the community, the Company hopes to bring strength and hope to the city in the aftermath of the disaster.
- The Company sponsored the publication of the 2026 Confucian Academy calendar, contributing NT\$100,000. Through the calendar's texts and cultural content, the Company seeks to bring the beauty of traditional culture into the daily lives of community members, enrich spiritual well-being, and promote intergenerational cultural exchange. By doing so, the Company aims to strengthen community bonds, foster a friendly and harmonious living environment, and enable positive energy to continue spreading toward a more peaceful and better world.

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王金平

光明饅圓
投資股份有限公司

林聰明

一直得
管理顧問股份有限公司
cpc**cpc** 直得科技股份有限公司
CHIEFTEK PRECISION CO., LTD.Weltrond
偉詮電子

佳直得

投資股份有限公司

bolun鑫直得投資
股份有限公司恆昌精密科技
股份有限公司NO.3, DALI 1ST RD., XINSHI DIST., TAINAN SCIENCE PARK, 74145 TAINAN CITY, TAIWAN, R.O.C.

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