

Measures and Implementation for Preventing Insider Trading

To prevent directors, employees, and other insiders from using non-public information to trade securities, an email reminder is sent before each board meeting to notify directors and insiders that they are prohibited from trading stocks within 30 days before the release of financial reports and 15 days before the release of quarterly reports. This is to protect shareholders' rights and ensure that insiders do not use non-public information for personal investment activities, in compliance with OECD Principle II(G) and Articles 10(3) and 10(4) of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.

Furthermore, to enhance the awareness and compliance of insiders regarding insider trading, in 2025 the company conducted internal and external educational training for all employees. In accordance with the "Regulations Governing the Establishment of Internal Control Systems by Public Companies" and approved by the board of directors, the company has established "Procedures for Preventing Insider Trading." The training content includes regulations for preventing insider trading, confidentiality measures for significant information, and practical guidelines on short-term trading. Educational materials and resources were provided to all participants. In total, 306 participants attended the training sessions in 2025, accumulating 350 training hours.

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Implementation of the 2025 Notice to Directors/Insiders Regarding Prohibition of Stock Trading Before Financial Report Announcements: The company has consistently issued advance notices to directors and insiders, informing them of the prohibition on stock trading prior to the announcement of financial reports.

Notification Time	Notification Method	Financial Report Quarter	Prohibited Stock Trading Period	Notified Personnel
2025/01/22	Email	2024 (Q4) Financial Report	30 days before the 2025/2/26 Board Meeting approval of the financial report	All Directors and Insiders
2025/04/18	Email	2025 (Q1) Financial Report	15 days before the 2025/5/7 Board Meeting approval of the financial report	All Directors and Insiders
2025/07/17	Email	2025 (Q2) Financial Report	15 days before the 2025/8/7 Board Meeting approval of the financial report	All Directors and Insiders
2025/10/17	Email	2025 (Q3) Financial Report	15 days before the 2025/11/6 Board Meeting approval of the financial report	All Directors and Insiders