

Attendance and Operations of the Compensation Committee

Information on the Operations of the Compensation Committee

1. The Compensation Committee of the Company consists of four members, all of whom are independent directors.
2. The fifth term of the committee members is from May 26, 2023, to May 25, 2026. In the most recent fiscal year (2025), the Compensation Committee held two meetings (A). The qualifications and attendance of the members are as follows:

Title	Name	Actual Attendance (B)	Proxy Attendance Actual	Attendance Rate (%) (B/A)	Remarks
Convener	Ho, Ming-Tzu	2	0	100%	
Member	Wang, Yung-Chang	2	0	100%	
Member	Wu, Ling-Ling	2	0	100%	
Member	Tseng, Hsu-Wen	2	0	100%	

Other Matters to Be Disclosed:

- 一、If the Board of Directors does not adopt or modifies the recommendations of the Compensation Committee, the following should be specified: the date and session of the Board meeting, the content of the proposal, the resolution of the Board, and how the company handled the opinions of the Compensation Committee (e.g., if the Board approves compensation more favorable than the recommendations of the Committee, the differences and reasons should be detailed): No such occurrence.
- 二、If there are objections or reserved opinions recorded or stated in writing by members of the Compensation Committee regarding its resolutions, the following should be specified: the date and session of the Committee meeting, the content of the proposal, the opinions of all members, and how the company handled those opinions: **No such occurrence.**