

# Chieftek Precision Co., Ltd

## 2025 Annual Shareholders' Meeting Agenda References

### Report Items

#### 1. To Report the business of 2024.

**Explanation:** The 2024 Business Report, please refer to the Handbook of the 2025 Annual Shareholders' Meeting.

#### 2. Audit Committee's Audit Report on 2024 Financial Statements.

**Explanation:** The 2024 Audit Committee's Audit Report, please refer to the Handbook of the 2025 Annual Shareholders' Meeting.

#### 3. To Report 2024 Employees' Profit Sharing Bonus and Directors' Compensation.

**Explanation:** The 2024 Employees' Profit Sharing Bonus and Directors' Compensation Report, please refer to the Handbook of the 2025 Shareholders' Meeting.

#### 4. To Report on the Resolution and Execution of Purchasing Company Shares.

**Explanation:** The resolution and implementation of Company's shares buyback, please refer to the Handbook of the 2025 Annual Shareholders' Meeting.

#### 5. To Report on 2024 Report on Procedure for Making Endorsements/ Guarantees for Others.

**Explanation:** The 2024 Report on Procedure for Making Endorsements/ Guarantees for Others, please refer to the Handbook of the 2025 Annual Shareholders' Meeting.

#### 6. To Report on 2024 Cash Distribution of Profit.

##### **Explanation:**

- (1) According to Article 240 of Company Act and Article 21 of the Company's Articles of Incorporation, the board of directors authorized by a special resolution shall distribute all or partial dividends and bonus by cash, and report to shareholders' meeting. The 2024 earnings distribution statement was made (please refer to attachment 5 in the Handbook of 2025 Annual Shareholders' Meeting), distributed shareholder's cash dividend was NT\$61,083,263 (NT\$0.7 per share). After approved by a resolution of meeting of the board of directors on February 26, 2025, and reported to audit committee for approval, it shall be required report and acknowledgement of 2025 annual shareholders' meeting of the Company in accordance with laws.

(2) For distribution of cash dividends, the ratio of shareholdings specified in shareholders roster shall be calculated in accordance with dividend record date, and allotted to dollar (with amounts of less than NT\$1.00 unconditionally rounded down). The preceding dividend distribution was made after approved by annual shareholders' meeting, the board of directors shall set a dividend record date and all cash dividends with amounts of less than NT\$1 shall be conducted by a specific person, and reported to 2025 annual shareholders' meeting. In addition, as repurchasing the Company's shares, treasury stock transfer, write-off or other reasons afterward, the number of outstanding stocks was influenced, and shareholder payout ratio changed for this reason, the board of directors shall conduct relevant matters with full authority, and authorize chairman to conduct all in accordance with Company Act or relevant regulations, including but not limited to distribution date of cash dividends and ex-dividend date.

### **Acknowledged Matters**

#### **1. To accept 2024 Business Report and Financial Statements.**

*Proposed by the Board of Directors*

##### **Explanation:**

- (1) The Company's 2024 financial statements were made, including the business report and financial statements, and they were audited by accountants Yeh, Fang-Ting and Tien, Chung-Yu of PwC Taiwan, and the audit report has been offered, after reported to the board of directors for approval and submitted to the audit committee for audit, and submitted to the annual shareholders' meeting for acknowledgement.
- (2) 2024 business report, please refer to attachment 1, audit report and financial statements made by PwC Taiwan, please refer to the Handbook in the 2025 Annual Shareholders' Meeting.

#### **2. To Approve the Proposal for Distribution of 2024 Profit.**

*Proposed by the Board of Directors*

##### **Explanation:**

- (1) The Company's 2024 earnings distribution proposal was drawn up in accordance with Company Act and the Company's Articles of Incorporation, and it was approved by a resolution of the Company's board of directors on February 26, 2025 and submitted to the audit committee for audit.
- (2) Earnings distribution statement, please refer to the Handbook in the 2025 Annual Shareholders' Meeting.

## **Discussion Items**

### **1. Amendments to the Partial Articles of the Company's "Articles of Incorporation".**

*Proposed by the Board of Directors*

#### **Explanation:**

- (1) Implemented in accordance with the regulations promulgated by the Financial Supervisory Commission on November 8, 2024, per Letter No.11303854422 and by Taiwan Stock Exchange on November 11, 2024, per Letter No. 1130021633, and in response to the needs of the Company's operational and business development and the Company's establishment of the Audit Committee to coordinate with the relevant repeal of supervisors.
- (2) Attached the "Comparison Table of Amendments to the Company's "Articles of Incorporation", please refer to the Handbook in the 2025 Annual Shareholders' Meeting.